

Peel Regional Police

Chief Administrative Officer

Peel Regional Police Service (PRPS) is committed to the Vision of 'A Safer Community Together'. Everything they do is driven by the Mission, Vision and Values and they pride themselves in being accountable to their community. Chief of Police, Nishan Duraiappah's aspiration is that PRPS become the most Inclusive, Innovative and Progressive police service in Canada. PRPS is the second largest municipal police service in Ontario and the third largest municipal police service in Canada. PRPS serves the Cities of Brampton and Mississauga with over 1.5 million residents, and the Pearson International Airport which saw an estimated 12.7 million people passed through in 2021.

Reporting to the Chief of Police, the Chief Administrative Officer (CAO) is responsible for providing strategic leadership, direction and oversight for the general business, administration, and support functions across Peel Regional Police with the goal of ensuring that the Service meets Police Services Board requirements and policies, and operations are properly supported administratively. The CAO will provide strategic guidance and assistance to the Chief of Police and will be a member of the Executive Command Team. As part of leadership support, the CAO will be the lead for the following areas of command, Human Resources, Finance & Planning and Materials Management.

As a progressive leader with 10 years or more of experience working in complex public/private sector organizations, you have led measured administrative change initiatives and bring broad experience in various functional leadership roles. You combine financial, strategic and operational skills with measured decision making backed by broad administrative expertise. You possess a proven ability to lead human resources, finance and planning and materials management. A Master's degree in Business Administration, Public Administration, Finance and/or Accounting or related professional qualification is preferred. You have the skills and confidence to be a contributing member of the executive team and to provide visionary leadership across the organization, motivating and enabling the Service to move forward with a clear sense of purpose and direction. Experience working with or within a union environment and/or collective bargaining experience will be considered a valuable asset. Strong understanding of equity, diversity and inclusion issues and their importance within a modern organization are necessary attributes for success.

Applications are encouraged immediately and should be submitted online at <https://www.odgersberndtson.com/en/careers/18393> or Margaret.Campbell@odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

Peel Regional Police is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Peel Regional Police throughout the recruitment, selection and/or assessment process to applicants with disabilities.