

CACP/MACP National Police Leadership Conference

APRIL 24 – 26, 2023



TIME	MONDAY, APRIL 24, 2023
17:00-19:00	Onsite Registration (<i>West Foyer</i>)

TIME	TUESDAY, APRIL 25, 2023
07:00	Onsite Registration (<i>West Foyer</i>)
07:00-18:00	Exhibit Show (<i>East Ballroom</i>)
07:00-08:30	Continental Breakfast (<i>Exhibit Area</i>)
08:30-16:30	Plenary Sessions (<i>West/Midway Ballroom</i>)
08:30-09:00	Welcome and Opening Remarks
09:00-10:00	Leadership Equals Success: From the football field to the boardroom <i>Presenter</i> Head Coach Mike O'Shea, Winnipeg Blue Bombers
10:00-10:30	Network Break (<i>Exhibit Area</i>)
10:30-10:45	SPONSOR SESSION
10:45-12:00	Ethical Leadership <i>Presenters</i> Stephen Maguire, PhD, Executive Director, Centre of Values and Ethics, Carleton University; Co-Chair, CACP Ethics Committee

TIME	TUESDAY, APRIL 25, 2023
	<p>Dr. Rick Linden, Professor of Sociology and Criminology, University of Manitoba</p> <p>Deputy Chief François Duguay, Gatineau Police Service; Co-Chair, CACP Ethics Committee</p> <p>Description Stephen Maguire What is ethical leadership? How is it measured? Why is it important? Why is it so difficult to recognize ethical leadership in the executive suite? How have police leaders in Canada fared in 2011 and 2018 national surveys?</p> <p>Dr. Rick Linden The reputation and the effectiveness of organizations such as the police and the military rely on their following ethical principles. The presentation will consider some examples of leadership failures and discuss the organizational consequences of these failures.</p> <p>Deputy Chief François Duguay Embedding an Ethical framework into the Culture of police organizations. Operationalizing Ethics and the ethical leadership.</p>
12:00-13:00	Lunch (<i>Exhibit Area</i>)
13:00-14:00	<p>The Gillam Manhunt – The issues, decisions, and challenges</p> <p>Presenters Staff Sergeant Chris Rouire, Royal Canadian Mounted Police</p> <p>Sergeant Morgan Page, Royal Canadian Mounted Police</p> <p>Description In July 2019, the search for two B.C. murder suspects, spanning four provinces and capturing international attention, ended with an intense investigation in northern Manitoba. Staff Sergeant Chris Rouire and Sergeant Morgan Page of Manitoba’s RCMP Major Crime Services will detail the challenges faced during one the largest public safety suspect searches experienced in Canada.</p>
14:00-14:30	Network Break (<i>Exhibit Area</i>)
14:30-15:45	<p>Decriminalization: The Good, the Bad and the Indifferent</p> <p>Presenters</p>

TIME**TUESDAY, APRIL 25, 2023**

Deputy Commissioner Bryan Larkin, O.O.M., RCMP; Co-Chair, CACP Drug Advisory Committee

Inspector Max Waddell, Winnipeg Police Service

Marion Willis, M.S.M., Founder & Executive Director, St. Boniface Street Links and Morberg House

Dr. Carol Hopkins, Executive Director, Thunderbird Partnership Foundation

Facilitator

Chief Constable Mike Serr, M.O.M., Abbotsford Police Department; Co-Chair, CACP Drug Advisory Committee

Description

The battle to disrupt the illicit drug trade has continued for years, and despite the efforts and money invested, organized crime groups have continued to profit, violence is on the rise and people are dying in record numbers from drug overdoses.

Eliminating the supply of illegal drugs is simply not possible. Despite large scale seizures and arrests there is always more supply and another group of drug traffickers ready to fill the void. So how do we reduce the demand for drugs?

The police will always have a role in targeting organized crime groups and individuals who produce, import and traffick these illegal and highly toxic drugs, but enforcement alone will not solve the crisis. Leaders need to look at this complex issue through a different lens and ask what can we do differently.

Will decriminalizing small amounts of drugs for personal consumption make a difference and save lives – we don't know; however, leaders must challenge their current way of thinking and look for new opportunities that will make a sustained difference.

This fireside chat style session, featuring senior police, Indigenous and social service leaders, will explore the "why" we need to do something differently and the impact of such a seismic shift in policy has on them as a leader and their organization.

15:45-16:45**You and your organization are destined for failure without putting "Leadership First"****Presenter**

Commissioner (Rtd.) Chris Lewis, Ontario Provincial Police

TIME		TUESDAY, APRIL 25, 2023	
		<p>Description</p> <p>Police personnel are facing unprecedented pressures from a variety of perspectives, including a constant state of change; budget and staffing shortfalls; emerging crime trends; protracted and complex protests; public criticism; intense media scrutiny; political discourse; and increasing violence. They continue to be the default response to many socio-economic failings then get criticized for it. All of this significantly impacts employee morale and therefore recruiting and retention.</p> <p>As police leaders develop goals, objectives, strategies and metrics to meet all of these needs and more, it's easy to forget that morale is directly related to productivity and professionalism and none of their goals will be met without an inspired and engaged workforce that trusts their leaders. It's never been more important to refocus on the basics of leadership from top to bottom in police organizations.</p> <p>Hear the thoughts and suggestions of retired OPP Commissioner Chris Lewis as to "why" and "how".</p>	
16:45-18:00		Exhibitors Networking Reception (<i>Exhibit Area</i>)	

TIME		WEDNESDAY, APRIL 26, 2023	
07:00-13:00		Exhibit Show (<i>East Ballroom</i>)	
07:00-08:30		Continental Breakfast (<i>Exhibit Area</i>)	
08:30-15:00		Plenary Sessions (<i>West/Midway Ballroom</i>)	
08:30-08:35		Opening Remarks	
08:35-09:30		<p>Ethical communications and leveraging media, creative and behaviour change marketing in law enforcement</p> <p>Presenter <i>Arlene Dickenson</i></p>	
09:30-10:30		<p>Ethical Decision Making in Policing and Business - Globally and Down the Street</p> <p>Presenter</p>	

TIME**WEDNESDAY, APRIL 26, 2023**

	<p>Mr. David Asper JD, LLM, LLD (Hon.), K.C.</p> <p>Description What is ethical decision making? Is it constant or situational? Is ethics different in business and policing? In this session we'll explore definitional issues as well as look at some applied ethics scenarios.</p>
10:30-11:00	Network Break (<i>Exhibit Area</i>)
11:00-12:00	<p>The Real Impact of Cybercrime and Cybersecurity: Lessons Learned on the International Stage</p> <p>Presenter Dr. Marcus Rogers, Professor/Director, Cyberforensics Lab; Chief Scientist Purdue/Tippecanoe, High Tech Crime Unit (HTCU), Department of Computer & Information Technology, Purdue University</p> <p>Description The talk will discuss the seriousness of cybercrime and cybersecurity issues at the local and national levels. We often think that local cybercrimes and cybersecurity breaches are insignificant and that only those events that rise to the level of a national issue are important (and those are covered by someone else - so not our problem). This type of thinking has been exploited by cybercriminals and now nation states and or state sponsored groups. The current war in the Ukraine, and some of their ongoing anti-cybercrime and cybersecurity projects that the presenter has been involved with, will be highlighted as examples of how unprepared we really are, and more importantly what we can do to better prepare.</p>
12:00-13:00	Lunch (<i>Exhibit Area</i>)
13:00-14:00	<p>Ethical Leadership: Leading people & organizations through change</p> <p>Presenter Chief Nishan Duraiappah, O.O.M., Peel Regional Police Service</p> <p>Description A leadership perspective on the topic of change management within policing. With a focus on culture change, leadership growth, empowerment and innovation, putting people first.</p>
14:00-15:00	<p>Ethical Decisions in High Risk Situations</p> <p>Presenter Special Agent Matt Wilkins, FBI Dallas</p>

TIME		WEDNESDAY, APRIL 26, 2023	
15:00		Closing Remarks	