



## Executive Director VANCOUVER POLICE BOARD

Vancouver, BC

The Executive Director role provides an incredible opportunity for someone to have meaningful impact and support the work of the Board in carrying out its vision of making Vancouver a safe city for all. Reporting to the Board of Directors, the Executive Director is responsible for providing leadership and strategic advice to the Vancouver Police Board. The incumbent acts as a resource to the Board, providing research, best practices and pertinent information as it affects Police Board policy. As the most senior executive leader, the Executive Director represents the Board in a professional and discreet manner to a wide variety of partners, including the Vancouver Police Department, City of Vancouver, Province of British Columbia, rightsholders, special interest groups, and the broader Vancouver community.

As the ideal candidate, you are a natural leader with a strong track record of success in motivating and collaborating with others to achieve goals and objectives. Your background includes proven experience in efficiently and effectively supporting a volunteer Board of Directors and enabling innovation and best practices in policy development. An outstanding researcher, writer and administrator, you are diplomatic, recognizing the importance of confidentiality when dealing with sensitive issues. In addition, you are a self-starter and a hands-on generalist who has fully demonstrated the ability to gather data, compile information and prepare reports in a timely manner.

This position requires an individual who embraces equity, diversity and inclusion in all aspects of work and thinking. VPB is prioritizing equity, diversity and inclusion (EDI) and is looking for a leader with a clear vision on how to successfully embed and integrate EDI into all aspects of work, including board governance. A true best practices leader who has an eye for detail, is nimble, dynamic, inclusive and innovative in solving multifaceted emerging issues. An individual who can act as a liaison and cultivate positive working relationships and an inclusive culture across the VPD and in the community. Your university degree in business, public administration or law (or a relevant equivalent) will be augmented by 5 – 7 years experience, ideally in the capacity of Corporate Secretary or Executive Director.

VPB is an equal opportunity employer and would like to strongly encourage applicants from equity-deserving communities. We also encourage you to connect with our executive search partners if you require any accommodations at any time throughout the recruitment and hiring process. We are committed to ensuring an accessible and inclusive process for all.

If this is the next step in your professional career, please visit our website and submit your application to **Shelina Esmail** and **Maggie Ow** at [www.pfmsearch.com](http://www.pfmsearch.com).

*The Vancouver Police Board (the Board) provides civilian oversight to the Vancouver Police Department (VPD) by governing in accordance with relevant legislation and in response to public safety needs. The Board provides high-level strategic oversight, fostering accountable police services which reflect the needs, values and diversity of Vancouver's many communities. Municipal police boards are created independently from municipal councils and from the provincial government. This removes boards from partisan politics and recognizes that both the municipality and the Provincial Government have legitimate interests in municipal policing.*



**PFM**  
EXECUTIVE SEARCH

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