



CACAP Connexions

Highlights from the CACAP Board of Directors Meeting

MARCH 2022 MOTIONS

The Board of Directors of the Canadian Association of Chiefs of Police (CACAP):

1. **Approved that the 119th CACAP Annual Conference in 2024 be held in Halifax, Nova Scotia**

Following the CACAP Annual Conference in Québec City from August 7-9 in 2022, and in Ottawa from August 20-22 in 2023, this event will take place in Halifax, Nova Scotia from August 11-13 in 2024.

2. **Received updates on the CACAP's police leadership development programs: Executive Global Studies, Strategic Foresight, and Executive Mentorship Program.**

With the removal of many COVID-19 pandemic restrictions, the CACAP has resumed the **Executive Global Studies Program** with a combined cohort of participants involving eleven delegates from the 2020 program joining a number of new 2022 delegates. Online sessions and forum groups have taken place, a face-to-face meeting was held in late March, and the cohort is preparing for their international research travels.

The third successful **Strategic Foresight** cohort wrapped up their session in February 2022. Stay tuned to hear about the results of their work. The program is now being evaluated before proceeding with a fourth cohort.

A comprehensive evaluation of the **Executive Mentorship Program** has also been completed following the successful implementation of two cycles of the program. The Board has approved moving forward with cohort number three (3) in 2022.

3. **Received an update from the Electoral Commission**

The Electoral Commission confirmed that twelve (12) positions on the Board of Directors are to be confirmed for the 2022-2023 mandate, with the remaining seven (7) positions being held by members who will be returning to complete the final year of their two-year term. May 26 is the deadline to receive additional nominations and June 24 is the date when the final slate of candidates is to be presented to the membership.

The Electoral Commission also confirmed that a letter was sent from the Chair, Chief Constable Adam Palmer, to all provincial associations of Chiefs of Police on February 4 to advance discussions regarding the enhancement of diversity within the membership of the CACAP's Board of Directors.

4. Received an update on the Trust and Confidence Project

The Executive Director presented the outline of a proposed approach to respond to the call to action for the CACP to develop a program to support its members dealing with issues and challenges related to trust and confidence in policing and police leaders. The Board provided feedback suggesting that the program be both responsive (addressing needs identified by police leaders) and proactive (involving outreach to police leaders). Another update is expected at the August Board meeting.

5. Received an update on the Reconciliation Program

The Executive Director highlighted key achievements demonstrating the CACP's commitment to reconciliation including making *The Path* online training module available to all members of the Board of Directors and national office team, consulting with elders and involving members of the Indigenous community in the opening of CACP meetings and programs, holding its first Board meeting in a First Nations community, and holding educational sessions for Board members. All these initiatives were made possible with the sponsorship support of Versaterm.

6. Received a report on the CACP Equity, Diversity, and Inclusion Policy Review

The Board received a report, submitted by Farrell Law & Mediation on March 14, which provided an independent review of the CACP's Constitution and organizational documents. The purpose of the review was to obtain recommendations on revisions that would support the association's commitment to equity, diversity, and inclusion. The report will be forwarded to the Equity, Diversity, and Inclusion Committee.

7. Approved a report and the recommendations submitted by the Information and Communications Technology (ICT) Committee providing feedback on a report produced by the Special Purpose Committee on NG9-1-1 Tri-Service Data Sharing

The ICT Committee concluded that the report is a positive document that will further information sharing in Canada. The Board approved the nine (9) recommendations put forth by the ICT Committee which will be shared with the Special Purpose Committee on NG9-1-1 Tri-Service Data Sharing for their consideration and follow up.

8. Approved the composition of the CACP's 2022-2023 Audit Committee

The Board appointed Chief Superintendent Jamie Zettler to serve as the Chair of the Audit Committee, to be assisted by Chief Richard Bourassa and Commissioner Thomas Carrique. The primary purpose of the audit committee is to provide oversight of the association's financial reporting process, the audit process, the company's system of internal controls and compliance with laws and regulations.

9. Approved a new Director for Newfoundland and Labrador

The Board moved that Assistant Commissioner Jennifer Ebert be appointed to the CACP Board of Directors to fill the provincial Board vacancy of Newfoundland and Labrador as per section 8.6.2 and 8.8 of the CACP Constitution until the Annual General Meeting to be held on July 25, 2022.

10. Received a presentation from the Policing with Indigenous Peoples Committee

Co-chairs Chief Keith Blake and Mr. Cory Lerat provided the Board with an update on the new structure for the work of the Policing with Indigenous Peoples Committee. The Board supported the creation of five (5) sub-committees to be focused on: the First Nations Policing Program (FNPP), the Truth and Reconciliation Commission (TRC) calls for action, the Missing and Murdered Indigenous Women and Girls (MMIWG) calls for justice, the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and social justice issues. All working groups will have reconciliation as a focal point for their work.

11. Received a presentation from the Ontario Association of Chiefs of Police on an evidence-based policing proposal

Joe Couto, Director of Government Relations and Communications for the Ontario Association of Chiefs of Police (OACP) challenged the CACP to consider its role as the voice for evidence-based policing in Canada.

At present, Canada does not have a representative at the table of an international collaborative group focused on evidence-based policing. While there exists a Canadian Society of Evidence-based Policing (CANSEBP) in Canada, it is an association of police practitioners, academic researchers, and public policy-makers. It was suggested that Canada needs a police-led evidence-based policing group and that the CACP could assume this role given that its strategic pillars emphasize the importance of evidence-based policing and that we have published resources on this topic in the past (i.e., *The Right Decision*). He added that the association has already established itself as the voice of police leaders in Canada and that it is well positioned and already has experience pulling associations together to provide a national voice on national strategic policing issues and priorities.

The Board of Directors is referring this item to the CACP's Research Advisory Committee for consideration.

12. Received a presentation from the Canadian Cancer Society on the Cops for Cancer Program

Ms. Laurie Benner, Director of the First Responder and Youth Program for the Canadian Cancer Society provided the Board with an update on 2022 plans for the Cops for Cancer Program which celebrates its 25th anniversary this year with the return to a full tour model in September. Police chiefs were invited to support members of their police service who express interest in participating.

13. Received a presentation from the Chiefs Mental Health Task Group - Mental Health & Finance Sub-Committee

Deputy Chief Mitch Yuzdepski and Mr. Mitch Nemeth delivered a presentation recommending that the CACP lobby record management system (RMS) companies servicing Canadian police services to develop an option for a standardized mental health template selection upon clearance of a general occurrence. The goal is to adopt a common approach to assess the volume and impact of calls for service that involve police officers attending to mental health matters. No decisions were taken during this meeting.

14. Received a presentation from Magnet Forensics on trust building and cyber investigations

Mr. Jad Saliba and Mr. Neil Desai addressed the Board to obtain insight on the pain points Canadian police services face when dealing with cyber-enabled crime, particularly when it involves child exploitation and human trafficking. They also inquired about the CACP's interest in collaborating on the development of prototype solutions, as has been done in other countries like the United Kingdom. No decisions were taken on this during this meeting.