



Symposium Description

This symposium will explore the present state of Canada's fight against Human trafficking. Attendees will gain insight into how law enforcement agencies, justice partners, community partners, and industry are working collaboratively to improve awareness and early identification of trafficking, to protect and support survivors of trafficking, and to investigate and prosecute trafficking offences. The primary focus will be on:

- Interagency networking, collaboration, and intelligence sharing
- Conducting multi-jurisdictional investigations and prosecution
- Effective human trafficking victim management

Who should attend

- Human trafficking investigators, supervisors, senior managers, and executives
- Intelligence and crime analysis professionals
- Front line officers
- Victim service providers, advocates and non-governmental organization representatives providing services and supports for trafficking victims
- Government policy makers, researchers, and other professionals with responsibilities related to human trafficking
- Prosecutors and court staff
- Private industry professionals, working in industries with a nexus to trafficking
- Correctional, probation and parole officers, Canadian Border Services Agency (CBSA) and Immigration Refugees and Citizenship Canada (IRCC)

Sunday, June 5, 2022

17:00-19:00 Onsite Registration (*International Foyer*)

Monday, June 6, 2022

07:00 Onsite Registration (*International Foyer*)

07:00-08:35 **Breakfast** (*International Foyer*)

08:35-16:35 **Plenary Sessions** (*International ABC*)

08:35-08:55

Opening Prayer and Smudging Ceremony

- Vivian Timmins, Traditional Knowledge Keeper, O'Mushkego Cree First Nation

Welcoming Remarks

- Chief Bryan Larkin, O.O.M., Waterloo Regional Police Service; President, Canadian Association of Chiefs of Police
- Corporal David Lane, Human Trafficking Unit, Expert Witness/Human Trafficking Coordinator, RCMP

SESSION 1

08:55-09:00

Message from the Minister - National Strategy to Combat Human Trafficking

Presenter

- The Honourable Marco E. L. Mendicino, P.C., M.P., Minister of Public Safety, Canada

SESSION 2

09:00-10:00

Human Trafficking: A Survivor's Perspective

Description

Combating human trafficking requires listening to people with lived experiences. In this session, you will hear Ms. Church describe her experiences of being trafficked, her exit and how she is now helping other victims of human trafficking today. Hearing from survivors of human trafficking and learning from their experiences will position police officers to be better effective at combatting this heinous crime.

Presenter

- Karly Church, Canadian HT Survivor

Moderator

Corporal David Lane, Human Trafficking Unit, Expert Witness/Human Trafficking Coordinator, RCMP

10:00-10:30 **Network Break** (*International Foyer*)

SESSION 3

10:30-12:00

Human Trafficking in Canada - *This is what we know*

Description

Providing a national picture on the available data pertaining to human trafficking in Canada. Speaking to the progress being made to fight this crime, trends and initiatives at the national level.

Presenters

- Kathy AuCoin, Chief Analysis Program, Canadian Centre for Justice and Community Safety Statistics, Social, Health and Labour Statistics Field, Statistics Canada
- Julia Drydyk, Executive Director, Canadian Centre to End Human Trafficking
- James McLean, Director, Research and Policy, Canadian Centre to End Human Trafficking
- Nathalie Boisvert, Senior Program Advisor, Canada Border Services Agency
- Ghislain Saulnier, Intelligence Analyst, Canada Border Services Agency

Moderator

Assistant Commissioner Shirley Cuillierrier (Rtd.), RCMP

12:00-13:00 **Lunch** (*International Foyer*)

SESSION 4

13:00-15:00

The Challenges of Complex, Multi-Jurisdictional Investigations

Description

This session will consist of a Cross-Canada Human Trafficking Investigator Panel in which new strategies, ideas and investigational techniques will be discussed.

Presenters

- Corporal David Lane, Human Trafficking Unit, Expert Witness/Human Trafficking Coordinator, RCMP
- Commandant Dominic Monchamp, Service de police de la Ville de Montréal
- Staff Sergeant Colleen Bowers, Alberta Law Enforcement Response Team (ALERT), Calgary Police Service
- Detective Staff Sergeant Andrew Taylor, Anti-Human Trafficking Unit, Ontario Provincial Police

Moderator

Corporal David Lane, Human Trafficking Unit, Expert Witness/Human Trafficking Coordinator, RCMP

15:00-15:30 **Network Break** (*International Foyer*)

SESSION 5

15:30-16:30

Case Study - OPP Labour Trafficking Case

Description

This case study illustrates the role collaboration and a victim's first approach played in a joint investigation that involved the Ontario Provincial Police (OPP), Barrie Police Service and Canada Border Services Agency. Based on international best practice, the investigation, which freed 43 victims of labour trafficking, used the mass casualty model to support victims of crime. The workshop will discuss how the use of a humanitarian assistance center used in other jurisdictions was adapted to meet the needs of victims in a labour trafficking investigation. It will highlight the importance of building relationships ahead of time and discuss how a victim assistance centre can facilitate the collaboration of different agencies and services for the benefit of victims.

Presenters

- Detective Staff Sergeant Tracey Bednarczyk, Ontario Provincial Police
- Marie McCallum, Executive Director, Victim Services of Simcoe County

Moderator

Detective Constable Tracy Tucker, Ontario Provincial Police

16:30

Closing Remarks

Tuesday, June 7, 2022

07:00-08:00 **Breakfast** (*International Foyer*)

08:00-15:30 **Plenary Sessions** (*International ABC*)

08:00-08:05

Opening Remarks

Corporal David Lane, Human Trafficking Unit, Expert Witness/Human Trafficking Coordinator, RCMP

SESSION 6

08:05-09:00

It Can Happen to You

Description

Jennifer Holleman is a mother from rural Nova Scotia who, like many parents thought that human trafficking was something that only happened in big cities. However, her daughter Maddison was recruited in Nova Scotia and trafficked in Alberta. Tragically, her daughter was in a car with a “John” when she was involved in a fatal accident. Jennifer tells her story of navigating multiple police jurisdictions in attempts to get her daughter back from the hands of her trafficker and her frustration with dealing with the barriers she faced. When the investigation of Madison’s death was closed, Jennifer began her own investigation into what really happened to Maddison. Jennifer’s story is one rarely heard in public - someone who lost their daughter to ‘the game’ in Canada.

Presenter

- Jennifer Holleman

Moderator

Corporal David Lane, Human Trafficking Unit, Expert Witness/Human Trafficking Coordinator, RCMP

09:00-09:15 **Network Break** (*International Foyer*)

SESSION 7

09:15-11:00

Survivor Support

Description

A successful transition requires a collaborative effort between Law Enforcement and our community partners. Sexual Exploitation Survivors Programs offer safe support to Survivors to allow their healing and learn skills to transform their lives.

Presenters

- Liz Gibson, Program Manager, RESET Society
- Erika Dupuis, EXIT Program Keyworker, RESET Society

RESET Society of Calgary

Through one-on-one intensive case management, the EXIT (EXploitation, Intervention and Transition) Program at RESET supports women as young as 16, with or without children, as they exit from sexual exploitation. RESET provides immediate and safe supportive housing allowing women to stabilize and begin the process of healing and supports each woman's progress through transitional housing to independent living as the women graduate through the EXIT Program.

- Collin Graham, Community Development Manager, ONWA

Ontario Native Women's Association (ONWA)

The Ontario Native Women's Association (ONWA) is a not for profit organization to empower and support all Indigenous women and their families in the province of Ontario through research, advocacy, policy development and programs that focus on local, regional and provincial activities.

Established in 1971, ONWA delivers culturally enriched programs and services to Indigenous women and their families regardless of their status or locality. We are committed to providing services that strengthen communities and guarantee the preservation of Indigenous culture, identity, art, language and heritage. Ending violence against Indigenous women and their families and ensuring equal access to justice, education, health services, environmental stewardship and economic development, sit at the cornerstone of the organization. ONWA insists on social and cultural well-being for all Indigenous women and their families, so that all women, regardless of tribal heritage may live their best life.

- Detective Jason Price, Human Trafficking CARE Team, Durham Regional Police

CARE (Children at Risk for Exploitation)

CARE Units are specialized intervention teams that pair police officers and child protection workers in teams to identify, investigate, locate and engage children and youth who are at high risk of, or are victims of, child sex trafficking.

Moderator

Assistant Commissioner Shirley Cuillierrier (Rtd.), RCMP

11:00-11:15 **Network Break** (*International Foyer*)

SESSION 8

11:15-12:00

Following the Money - Project Protect and FINTRACs Approach to Targeting the Money Laundering Associated with Human Trafficking

Description

Project Protect, a ground-breaking public-private partnership (PPP) established in Canada, is a collaboration among financial institutions, law enforcement, human trafficking survivors and victims' advocates, and Canada's financial intelligence unit (FIU) FINTRAC. Project Protect targets human trafficking for the purposes of sexual exploitation by focusing on the money laundering aspect of the crime.

Presenters

- Michael Boole, Manager, Anti-Money Laundering Unit, FINTRAC's Intelligence Sector
- Chaina Steinberg, Lead Analyst, FINTRAC

Moderator

Detective Constable Tracy Tucker, Ontario Provincial Police

12:00-13:00 **Lunch** (*International Foyer*)

SESSION 9

13:00-13:15

Industry Efforts to Combat Human Trafficking (*Part 1*)

Description

Learn about TikTok's Law Enforcement Response team, how TikTok is building partnerships with law enforcement to ensure user safety.

Presenter

- Steve de Eyre, Director of Public Policy and Government Affairs, TikTok Canada

Moderator

Detective Constable Tracy Tucker, Ontario Provincial Police

SESSION 10

13:15-14:00

Industry Efforts to Combat Human Trafficking (*Part 2*)

Description

Highlighting how partnerships between private industries and Law enforcement are helping to combat human trafficking in Canada.

Presenters

- Nick Pailthorpe, Law Enforcement and Public Safety Canada & US-North, Uber Canada
- Kinza Hasnany, Advisor - Security Services, Corporate Security, WestJet
- Brian Cammack, Regional Vice President Human Resources, Marriott Hotels of Canada

Moderator

Detective Constable Tracy Tucker, Ontario Provincial Police

14:00-14:15 **Network Break** (*International Foyer*)

SESSION 11

14:15-15:00

Building an Effective Case for Prosecution

Description

Human Trafficking is not only one of the most difficult crimes to investigate it is also extremely challenging to prosecute. This session will involve a dedicated human trafficking crown from Ontario to outline some best practices for evidence gathering and trial preparation as well as pitfalls to avoid when prosecuting these complex cases.

Presenters

- Susan Kyle, Assistant Deputy Attorney General, Criminal Law Division, Ontario Ministry of the Attorney General
- Sue Orlando, Provincial Coordinator, Human Trafficking Prosecution Team, Ontario Ministry of the Attorney General

Moderator

Corporal David Lane, Human Trafficking Unit, Expert Witness/Human Trafficking Coordinator, RCMP

SESSION 12
15:00-15:30

Wrap-Up - Moving Forward: Building Strong Networks and Relationships to Fight Human Trafficking

Facilitator

- Chief Bryan Larkin, O.O.M., Waterloo Regional Police Service; President, Canadian Association of Chiefs of Police