



Deputy Chiefs

Windsor Police Service

One of the fastest growing communities in Canada, located on the busiest international border crossing between Canada and the United States, Windsor presents a challenging urban policing environment. To meet the leadership needs of this community, the Windsor Police Services Board is seeking highly qualified and inspirational police executives to serve as Deputy Chiefs of Police.

As Deputy Chief of Police, Operations and Deputy Chief of Police, Operational Support, the Deputy Chiefs will share a number of service wide responsibilities, supporting the Chief of Police in providing overall leadership. The Deputies will ensure that WPS' vision is clearly communicated throughout the organization. Through relationships with all segments of the community, they will build and maintain a visible and respected profile for the Service.

In today's challenging environment, the Deputies must work closely with staff, uniform and civilian, as they deal with changing work requirements and task complexity – by creating an environment of trust, openness and innovation. The Deputy Chiefs serve as role models for behaviour that is consistent with the principles and values of a professional, ethical and inclusive police service. Success will require a commitment to the safety and wellbeing of all members of the Service and the communities served.

To be considered, you must have the skills and confidence to be an effective, contributing member of the executive team and to provide visible leadership across the organization, enabling the Service to move forward with a clear sense of direction. You bring to the position a respected and distinguished track record of senior level police service combined with an understanding of modern corporate management. You will ensure the highest standards in emergency response and community engagement. You understand the need for on-going professional development and bring an innovative approach to the delivery of police services and, above all, a commitment to the highest standards of integrity and professionalism.

To explore this opportunity further, please email Kristen Manning, Consultant at kristen.manning@odgersberndtson.com. To be considered for this position, kindly submit your cover letter, resume and related information in confidence to Kristen Manning, or online at www.odgersberndtson.com/en/careers/16206 by **December 6th, 2019**.

Windsor Police Service is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and the Windsor Police Service throughout the recruitment, selection and/or assessment process to applicants with differing abilities.