



EMPLOYMENT OPPORTUNITY

Experienced Police Officers

Posting Title: Experienced Police Officers
Job ID #: 4624
Status: Regular, Full-Time
Shift: 3 Shifts (days, afternoons, and midnights, including weekends and statutory holidays)
Hours: 40.00
Location: City of Toronto (various locations)
Department: Talent Acquisition
Closing Date: TBD

The Toronto Police Service is looking for exceptional **experienced Canadian police officers** who want to serve the city of Toronto and protect the community.

Modernizing the Toronto Police Service will be achieved by transforming how we relate to the public, how we deliver our service, how people access our services, ensuring the affordability and sustainability of our operations, and creating a culture of excellence. The Human Resources modernization plan will support our efforts by hiring members to support community-centric policing, diversity and inclusion. These are important principles because the ability of the Toronto Police Service to keep Toronto the best and safest place to be has always depended on the trust and support of the people we serve.

As an experienced officer joining the Toronto Police Service, your focus will be to protect members of the public, to prevent and investigate crimes and to assist victims. In joining us, you will work in partnership with communities and service delivery agencies to address crime, disorder, and community safety issues with an understanding of, and a sensitivity toward, the complex needs specific to each neighbourhood.

Key responsibilities include:

- Conducting full and thorough investigations of offences
- Preparing for and attending court, hearings, or inquiries to give evidence
- Providing support immediately after an incident which can victimize, traumatize, or create concern for a neighbourhood and its residents
- Being proactive and using information, evidence, and insights from neighbourhood partners to identify issues and co-develop solutions, including referrals to appropriate community resources
- Protecting life and property, and preserving the peace



Mandatory Requirements:

- Be a Canadian citizen or permanent resident of Canada
- Be physically and mentally able to perform the duties of the position, having regard to your own safety, and the safety of others
- Have successfully completed police constable recruit training at the Ontario Police College, R.C.M.P. Depot, or other accredited facility
- Have successfully completed the police constable probationary period at a recognized Canadian police service.
- Be of good moral character and habits, meaning that you are an individual that other people would look upon as being trustworthy and having integrity
- Must not have been convicted of a criminal offence for which a pardon has not been granted
- If you have 'Findings of Guilt' which have resulted in absolute or conditional discharges, the records must be 'sealed' by the RCMP. (This will be done automatically following one year if the absolute discharge is registered after July 24, 1992. For a conditional discharge, this will be done automatically following three years if the conditional discharge is registered after July 24, 1992. Otherwise you must apply to have these records sealed)
- Must not have any current charges pending before the courts
- Must have a valid driver's licence with a good driving record, permitting you to drive an automobile in Canada with full driving privileges
- Must have valid Standard First Aid and CPR level "C" certification from an accredited agency by time of offer
- Must not currently be the subject of any disciplinary proceedings or any internal or external complaint/investigative proceedings

In addition, the Toronto Police Service values the following qualifications:

- Completed post-secondary education
- Demonstrated knowledge, understanding and appreciation for equity, human rights, and the importance of diversity and inclusion in all communities
- Understanding of local community safety and justice-related issues
- Strong interpersonal relationship and problem-solving skills
- Demonstrated ability to work under pressure and make decisions in complex and potentially dangerous and stressful conditions
- Fluency in English, both written and verbal
- Ability to speak and write fluently in a second language



Conditions of Employment:

- Must successfully pass a medical examination.
- Must meet the standard vision and hearing requirements.
- Must successfully pass a psychological evaluation.
- Must pass a thorough background investigation conducted by the Toronto Police Service.
- Must successfully meet the requirements either the PREP, or the Ontario Police Fitness Pin Award System (OPFA). Further information about the requirements of the OPFA is available at the following website:
<http://www.pfpo.org/index.php/2013-01-12-19-00-53/ontario-police-fitness-pin-award-program>.
- Must successfully pass a 7-week training program at the Toronto Police College.

Note:

- Once your application has been successfully submitted, you will receive an e-mail confirmation within 24 hours. Only those selected for further consideration will be contacted.

The Toronto Police Service is committed to reflecting the diverse communities we serve. We encourage applications from our diverse communities, including Indigenous Peoples, persons with disabilities, women, visible minorities, LGBTQ+ persons, those who are able to speak fluently in another language(s) and anyone committed to a rewarding career in public service.

THE TORONTO POLICE SERVICE SUPPORTS EQUAL OPPORTUNITY INITIATIVES.

Contact us for accommodation requests, and we will work with you to meet your needs.
YOUR CAREER...YOUR COMMUNITY...YOU CAN MAKE A DIFFERENCE!

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