

Chief of Police

Advertisement Content

Halifax Regional Municipality (HRM) is home to almost half a million residents and is the economic, financial, educational, social and cultural centre for the Maritime region. A vibrant seaport city famous for its warm and welcoming Maritime hospitality and a reputation as one of Canada's preferred destinations, Halifax has been named as one of the "Top 10 Global Destinations on the Rise" by *TripAdvisor's* 2018 Travellers' Choice Awards and one of the Friendliest Cities in the World by *Condé Nast Traveler* in 2017. HRM strives to provide its citizens with the best quality of life in a healthy, sustainable, vibrant community at work, play and every day.

Responsible for policing the urban core of this great, diverse municipality, Halifax Regional Police (HRP) has a proud history of 250 years of commitment to the community and collaborates effectively with the RCMP Halifax District to enhance public safety for all HRM residents. Now, HRM is searching for a **Chief of Police** who will inspire the trust and confidence of the regional police service and the community and serve as a champion for public safety.

Reporting to the Board of Police Commissioners and HRM's Chief Administrative Officer, as the Chief of Police you will energize, motivate and lead a complex organization of over 800 staff including approximately; 530 uniformed officers, 180 civilian staff, 170 school crossing guards and 150 volunteers. You will champion and role model a culture of respect, accountability, engagement, inclusion, empowerment, high performance and continuous improvement. You will respect and value the unique diversity of HRM's communities and work hand-in-hand with those communities to prevent crime, advance safety and foster trust. You will build upon highly effective working relationships with the RCMP Halifax District to further enhance HRM's integrated policing model. You will work closely with the Police Commission and your senior officers in the development of a strategic policing plan to support long term objectives while effectively stewarding the HRP budget. You will act as an effective spokesperson, building strong relationships and advancing the reputation of HRP locally, nationally and internationally. In all that you do, you will maintain the highest standards of integrity and professionalism, leading by example to inspire excellence and accountability across HRP.

As the ideal candidate, you are an experienced and accomplished law enforcement leader with a demonstrated record of effective hands-on service and a commitment to excellence in policing. A strategic leader with a high level of social awareness and cultural competence, you ensure that the needs of the community are at the foundation of all that you do. You will have a significant and demonstrated background in community engagement and community-based contributions along with training in public and media relations. You are experienced in budget management and have demonstrated success managing an efficient and highly effective operation. An inspirational leader of people, with a high degree of integrity you will champion an inclusive working environment conducive to positive morale, quality, creativity and teamwork while encouraging and proactively contributing to diversity of thought and identity across HRP, thereby contributing to a better and more effective police organization.

HRM encourages applications from qualified African Nova Scotians, racially visible persons, women, persons with disabilities and Aboriginal persons. HRM encourages applicants to self-identify.

If you're interested in this opportunity, please contact Erica Armstrong, Andrea Forbes-Hurley, or Laura Godsoe at 1-866-822-6022, or submit your application online at: www.kbrs.ca/Career/12599