



## DEPUTY CHIEF OF POLICE

### City of Ottawa

Ottawa, Canada's capital, is a scenic and vibrant city with a wealth of natural beauty, a strong economy, a unique cultural and linguistic mix and a high quality of life. Founded in 1826 and incorporated in 1855, Ottawa is a cosmopolitan metropolis of close to 1M residents – the fourth-largest city in Canada. To serve this community, the Ottawa Police Services Board is seeking to appoint a Deputy Chief of Police, an individual whose leadership and strong ethical code will inspire the loyalty and confidence of the Service and of the community. With over 1900 members and a net operating budget of \$294.3 million, the OPS is the fourth largest police service in Ontario and one of the largest in Canada. This is a rare opportunity for an effective, highly experienced law enforcement professional to lead one of the most respected police forces in North America.

An experienced law enforcement executive, you have the leadership skills to energize, motivate and guide the members to a changing and increasingly complex policing landscape, while remaining focused on our core mission of keeping Ottawa safe. Working with the Police Services Board, the Chief of Police, staff and the community, you will continue to enhance the credibility and reputation of the Ottawa Police Service – building partnerships to provide effective, coordinated solutions to issues of concern. Your strong understanding of issues related to equity and diversity will assist us as we implement the Multi-Year Action Plan on Bias Neutral Policing that includes a program to ensure our hiring is reflective of the community we serve. In the ideal, you bring experience working to strengthen relationships with racialized communities.

As the successful candidate, you bring to the position a respected record of senior level police service, combined with an understanding of modern corporate management and a commitment to support community policing. You excel at operations and have demonstrated administrative leadership through effective community service and engagement programs. As Deputy Chief of Police, you understand and will ensure the highest standards in emergency response and communications. You understand the need for professional development programs and processes ensuring that they represent best practice standards.

To be considered for this position, please submit your cover letter, resume and related information in confidence by 4:00pm on May 11<sup>th</sup>, 2018 to [Margaret.Campbell@odgersberndtson.com](mailto:Margaret.Campbell@odgersberndtson.com) or online at [www.odgersberndtson.com/en/careers/14798](http://www.odgersberndtson.com/en/careers/14798)

*The Ottawa Police Services Board is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and the Ottawa Police Services Board throughout the recruitment, selection and/or assessment process to applicants with disabilities.*